OPTIONAL MID-YEAR EVALUATION FORM FOR

MICROGRAPHIC SURGERY AND DERMATOLOGIC ONCOLOGY FELLOWSHIP TRAINING

1. FELLOW'S NAME______________________________________________________________

2. TRAINING INSTITUTION_______________________________________________________

3. FELLOWSHIP PROGRAM DIRECTOR____________________________________________

4. REPORT IS FOR PERIOD STARTING____________________ ENDING __________________________

IT IS SUGGESTED THAT THIS FORM BE COMPLETED MID-FELLOWSHIP BY THE FELLOWSHIP DIRECTOR AND THEN REVIEWED AND DISCUSSED WITH THE FELLOW IN AN EFFORT TO 1) DEFINE ACCOMPLISHMENTS AND POSSIBLE DEFICIENCIES, AND 2) PLAN FOR THE SECOND HALF OF THE FELLOWSHIP.

This evaluation form has been modified to reflect the core competencies proposed by the ACGME and the ABMS. DO NOT MAIL TO ABD OFFICE – FOR IN HOUSE USE ONLY
SECTION I: Please rate the fellow on the following competencies.

**Patient Care**

Fellows must be able to provide patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health.

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1. Clinical judgment in patient management
2. Problem solving ability
3. Compassion and courtesy in care of patients
4. History taking and physical examination skills
5. Medical record keeping skills
6. Communication skills with other physicians

**Medical and Procedural Knowledge**

Fellows must demonstrate knowledge about established and evolving biomedical, clinical, and cognate (e.g. epidemiological and social-behavioral) sciences and the application of this knowledge to patient care.

1. Basic science
2. Cutaneous surgical anatomy
3. Aseptic technique
4. Sterilization of instruments
5. Local and regional anesthesia
6. Pre-operative sedation and peri-operative monitoring
7. Pre- and post-operative management
8. Diagnostic imaging technologies
9. Wound healing
10. Cutaneous wound closure materials
11. Mohs surgery
12. Reconstruction of cutaneous defects
13. Cutaneous oncology
14. Aesthetic procedures after reconstructive surgery
15. Epidemiology
16. Medicolegal and regulatory issues
17. Quality assurance
18. Referral to other surgical specialists
19. Clinical diagnosis, biology & pathology of skin tumors

20. Medical dermatological therapy

21. Dermatopathology

22. Advanced Cardiac Life Support

**Mohs Laboratory Knowledge**

Fellows must demonstrate knowledge about establishing and maintaining a Mohs laboratory.

1. Laboratory equipment

2. Regulatory compliance

3. Quality assurance

4. Frozen tissue section preparation

5. Performance and evaluation of routine stains

6. Performance and evaluation of special stains

7. Mapping techniques and tissue orientation

**Practice-Based Learning and Improvement**

Fellows must be able to investigate and evaluate their patient care practices, appraise and assimilate scientific evidence, and improve their patient care practices.

1. Knowledge and management of adverse events

2. Appropriate referrals to other surgical specialists

3. Maintains case logs

4. Understands principles of disease

5. Understands treatable conditions of local population

6. Demonstrates skills of self-learning

7. Able to find and assess best-evidence for clinical decision making
## Micrographic Surgery and Dermatologic Oncology Skills

Please rate the fellow's knowledge and skills with regard to the following:

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1. Excision of skin cancers utilizing Mohs micrographic technique
2. Accuracy of interpretation of Mohs micrographic pathology slides
3. Excisional surgery with simple primary closures
4. Excisional surgery with layered primary closures
5. Wedge excision and layered closures
6. Partial closure and second intention healing
7. Advancement flaps
8. Rotation flaps
9. Transposition flaps
10. Interpolation flaps
11. Full thickness grafts
12. Scar revision techniques
13. Cryosurgery
14. Electrosurgery
15. Use of diagnostic aids (i.e. epiluminescence)
16. Aesthetic procedures following reconstructive surgery

## Interpersonal and Communication Skills

Fellows must be able to demonstrate interpersonal and communication skills that result in effective information exchange and teaming with patients, their patients’ families, and professional associates.

1. Counsel and educate patients and families
2. Function as team member/leader
3. Communication skills with other physicians
4. Demonstrate courtesy to office staff
5. Quality of verbal presentations
**Professionalism**

Fellows must demonstrate professionalism as manifested through a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to a diverse patient population.

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1. Leadership
2. Ethical conduct
3. Relationship with colleagues
4. Emotional maturity
5. Dependability
6. Cooperation
7. Acceptance of responsibility
8. Demonstrates appropriate work ethic
9. Response to criticism
10. Initiative
11. Availability and punctuality
12. Professional appearance
13. Teaching ability
14. Sensitivity to culture, age, gender, and disability issues

**Systems-Based Practice**

Fellows must demonstrate an awareness and responsiveness to the larger context and system of health care, and the ability to effectively call on system resources to provide care that is of optimal value.

1. Practice cost-effective care without compromising quality (value)
2. Knows how different practice systems function to deliver care
3. Uses allied health professionals as part of the care team
4. Obtains and provides appropriate consultation
5. Participates in clinic operations improvements
SECTION II:

Fellows must demonstrate study of the body of knowledge upon which dermatologic surgical procedures are based and participate in scholarly activities during the fellowship.

During the first half of the fellowship did the fellow:

1. Participate in regular journal and textbook review?  Yes___________ No___________
2. Show knowledge of pertinent literature?    Yes___________ No___________
3. Participate in clinical research?     Yes___________ No___________
4. Present at a regional or national meeting?         Yes___________ No___________

List below papers or abstracts prepared or in progress:

List below presentations given by the fellow during the first half of fellowship:

SECTION III:

Fellows must demonstrate completion of a sufficient volume and variety of surgical cases to indicate adequate experience in Micrographic Surgery and Dermatologic Oncology.

Micrographic Surgery and Dermatologic Oncology Case Summary

Attach/review ACGME Surgical Log

SECTION IV

Training Time

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<th>% OF TOTAL TRAINING TIME</th>
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<tbody>
<tr>
<td>1. Patient care (including clinical conferences and didactic lectures related to patient care, procedural clinics and subspecialty rotations)</td>
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<tr>
<td>a. Mohs surgery</td>
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<tr>
<td>(average hours per week)</td>
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<tr>
<td>b. Reconstructive surgery</td>
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<tr>
<td>(average hours per week)</td>
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<tr>
<td>c. Dermatologic oncology</td>
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<tr>
<td>(average hours per week)</td>
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<tr>
<td>2. Basic and clinical research or elective time</td>
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6
Performance Rating

THE FELLOW’S PERFORMANCE DURING THE FIRST HALF OF HIS/HER FELLOWSHIP WAS:

☐ Satisfactory

☐ Unsatisfactory

COMMENTS:

________________________________________________________________________________________________________________________________________________________________________________________________________________________

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Reviewed and signed by Fellow:

Signature _____________________________ Date ____________________________

Submitted by Fellowship Program Director:

Signature _____________________________ Date ____________________________